

Diversity and Inclusiveness* in City Solicitations Information Request Form

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Related form version	6

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Business Email Address	my@systec101.com
Enter Email Address of City and County of Denver contact person facilitating this solicitation	e-rate@denverlibrary.org
Please provide the City Agency that is facilitating this solicitation:	Library
Project Name	DPL.E-RATE.2024.2 - E-Rate Cat. 2 - Wireless Network, UPS units, Data Cabling, Hardware Maintenance
Solicitation No. (If Applicable)	DPL.E-RATE.2024.2
Name of Your Company	Systec101
What Industry is Your Business?	Technology
Street Address	11871 E 33rd Ave, Unit B
City	Aurora
State	CO
ZIP Code	80010
Business Phone Number	3035377575
Business Facsimile Number	

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1. How many employees does your company employ?	1 - 10
1A. How many of your employees are full time?	2
1B. How many of your employees are part time?	6

2. Do you have a Diversity and Inclusiveness Program?

No

2.1. Employment and retention?

2.2. Procurement and supply chain activities? *

2.3. Customer Service?

3. Provide a detailed narrative of your company's diversity and inclusiveness principles and programs. This may include, for example, (i) diversity and inclusiveness employee training programs, equal opportunity policies, and the budget amount spent on an annual basis for workplace diversity; or (ii) diversity and inclusiveness training and information to improve customer service. (If Not Applicable, please type N/A below) *

4. Does your company regularly communicate its diversity and inclusiveness policies to employees?

5. How often do you provide training and diversity and inclusiveness principles?

5.1 What percentage of the total number of employees generally participate?

6. State how you achieve diversity and inclusiveness in supply and procurement activities. This may include, for example, narratives of training programs, equal opportunity policies, diversity or inclusiveness partnership programs, mentoring and outreach programs, and the amount and description of budget spent on an annual basis for procurement and supplier diversity and inclusiveness. (If Not Applicable, please type N/A below)

7. Do you have a diversity and inclusiveness committee?

8. Do you have a budget for diversity and inclusiveness efforts?

9. Does your company integrate diversity and inclusion competencies into executive/manager performance evaluation plans?

10. I attest that the information represented herein is true, correct and complete, to the best of my knowledge.

Check Here if the Above Statement is True.

Name of Person Completing Form

Murat Yildirim

Today's Date

02/01/2024

NOTE: Attach additional sheets or documentation as necessary for a complete response.